

# HARASSMENT PREVENTION MEASURES

## BASIC POLICY

Fukuoka Dental College aims to create an environment where all members, including students, faculty, and staff, can learn, research, and work with peace of mind, free from harassment. We do not tolerate any harassment and strive to prevent its occurrence. We respond appropriately when it does occur.

## WHAT IS HARASSMENT?

Harassment is any behaviour that makes others uncomfortable or anxious, violates their dignity, hinders their studies, research, or work, or infringes upon their rights.

- Sexual harassment: Unwanted sexual advances or remarks.
- Power harassment: Abuse of authority or position.
- Academic harassment: Harassment related to education or research activities.
- Maternity harassment: Harassment related to pregnancy, childbirth, etc.
- Other forms of harassment

## CONSULTATION AND SUPPORT

If you have been subjected to or witnessed harassment, please do not hesitate to contact the following consultation desks.

- Harassment Prevention Consultation Desk
- Student Counseling Room
- Faculty and Staff Consultation Desk

\*All consultations will be kept strictly confidential. We will protect your privacy and prevent any disadvantages from arising.\*

## INITIATIVES FOR HARASSMENT PREVENTION

Fukuoka Dental College is implementing the following initiatives to prevent harassment.

- Conducting awareness-raising activities
- Establishing consultation and support systems
- Prompt and appropriate response to incidents
- Disciplinary action against perpetrators

We aim to create a safe, secure, and comfortable campus life for all.